



## THE NOMINATION COMMITTEE'S REASONED STATEMENT ON ITS PROPOSAL FOR MEMBERS OF THE BOARD OF LOOMIS AB (PUBL)

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The Nomination Committee proposes re-election of the Board Members Jacob Palmstierna, Lars Blecko, Alf Göransson, Ulrik Svensson and Jan Svensson and new election of Marie Ehrling. Alf Göransson is proposed as new Chairman of the Board. The Board Member Håkan Winberg has declined re-election.

Marie Ehrling (born in 1955) holds a Master of Science in Business and Economics and was President of Telia Sonera Sverige AB between 2003 and 2006. Before then, she has been active within the SAS group (*inter alia* as Deputy Chief Executive Officer of SAS AB and as responsible for SAS Airlines). She has also been active as information secretary at the Ministry of Finance and the Ministry of Education and Research and as a financial analyst at Fjärde AP-fonden.

The Nomination Committee has thoroughly discussed the requirements regarding qualifications, experience and background that can be imposed on the Board of Loomis AB considering *inter alia* the strategic development, management and control of the Company. The Nomination Committee has also considered matters of independence and equal gender distribution within the Board.

The Nomination Committee considers continuity in the Board's work to be of vital importance to Loomis AB. In view hereof, the Nomination Committee has proposed re-election of all present Board Members except Håkan Winberg, who has declined re-election. It is the opinion of the Nomination Committee that the proposed new election of Marie Ehrling will bring experience and knowledge to the Board.

With regard to the Company's operations, phase of development and other relevant circumstances, it is the opinion of the Nomination Committee that the proposed Board has an appropriate composition. When assessing the independence of the proposed Board Members, the Nomination Committee has found that the proposed composition of the Board of Loomis AB complies with the independence requirements as set forth in NASDAQ OMX Stockholm's Rule Book for Issuers.