



THE NOMINATION COMMITTEE'S REASONED STATEMENT ON ITS PROPOSAL FOR MEMBERS OF THE BOARD OF LOOMIS AB (PUBL)

The Nomination Committee proposes re-election of the Board Members Lars Blecko, Alf Göransson, Ulrik Svensson, Jan Svensson and Marie Ehrling and new election of Signhild Arnegård Hansen. Alf Göransson is proposed to be re-elected as the Chairman of the Board. The Board Member Jacob Palmstierna has declined re-election.

Signhild Arnegård Hansen (born 1960) holds a BA of Science in human resources from University of Stockholm and has studied at Poppius School of Journalism. She has experience as a Staff Manager at JFB (1984-1988), upper secondary school teacher in Business Economics (1988-1992) and was a President of Svenska Lantchips AB (1992-2006). Signhild currently holds representative functions as the Chairman of Confederation of Swedish Enterprise, Svenska LantChips AB, Utah Chips Corporation and Les Artisans du Goût Spr. She is also the Vice President of BusinessEurope, and Board Member of Innventia AB, King Carl XVI Foundation for Young Leadership, Stockholm School of Economics, Executive education, The Research Institute of Industrial Economics of Sweden (I F N), Entrepreneurship and Small Business Research Institute (ESBRI) and Swedish-American Chamber of Commerce in New York.

The Nomination Committee has thoroughly discussed the requirements regarding qualifications, experience and background that can be imposed on the Board of Loomis AB considering *inter alia* the strategic development, management and control of the Company. The Nomination Committee has also considered matters of independence and equal gender distribution within the Board.

The Nomination Committee considers continuity in the Board's work to be of vital importance to Loomis AB. In view hereof, the Nomination Committee has proposed re-election of all present Board Members except Jacob Palmstierna, who has declined re-election. It is the opinion of the Nomination Committee that the proposed new election of Signhild Arnegård Hansen will bring experience and knowledge to the Board.

With regard to the Company's operations, phase of development and other relevant circumstances, it is the opinion of the Nomination Committee that the proposed Board has an appropriate composition. When assessing the independence of the proposed Board Members, the Nomination Committee has found that the proposed composition of the Board of Loomis AB complies with the independence requirements as set forth in the Swedish Code of Corporate Governance.