



## The Nomination Committee's reasoned statement to the Annual General Meeting 2015 regarding its proposal for members of the Board of Loomis AB (publ)

The Nomination Committee proposes re-election of the Board Members Alf Göransson, Jan Svensson, Ulrik Svensson, Ingrid Bonde, Cecilia Daun Wennborg and Jarl Dahlfors. Alf Göransson is proposed to be re-elected as Chairman of the Board.

As basis for its proposal, the Nomination Committee has taken into account the outcome of the evaluation, which has been conducted focusing on the Board of Directors and its work. The Nomination Committee has thoroughly discussed the requirements for qualifications, experience and background that can be imposed on the Board of Loomis AB considering, among other things, the strategic development, management and control of the company. The Nomination Committee has also considered matters of independence and special focus has been given to equal gender distribution. The Nomination Committee has established the fact that the percentage of women on the Board of Loomis AB during the past year has amounted to 33%. Although the gender balance is relatively good, some percentages are needed in order to achieve the level recommended by the Swedish Corporate Governance Board (the "**Corporate Governance Board**").

With regard to the company's operations, phase of development and other relevant circumstances, it is the opinion of the Nomination Committee that the proposed Board has an appropriate composition. With regard to the changes made by the Board during the past few years, the Nomination Committee further considers continuity in the Board's work to be of vital importance to Loomis AB. In view hereof and despite the fact that the gender distribution within the Board does not quite comply with the recommendations of the Corporate Governance Board, the Nomination Committee has proposed re-election of all existing Board Members and re-election of the Chairman of the Board.

When assessing the independence of the proposed Board Members, the Nomination Committee has found that the proposed composition of the Board of Loomis AB complies with the independence requirements as set forth in the Swedish Code of Corporate Governance.

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Stockholm in March 2015

**The Nomination Committee of Loomis AB (publ)**