



The Nomination Committee's reasoned statement to the Annual General Meeting 2016 regarding its proposal for members of the Board of Loomis AB (publ)

The Nomination Committee proposes re-election of the Board Members Alf Göransson, Jan Svensson, Ulrik Svensson, Ingrid Bonde and Cecilia Daun Wennborg, and election of Patrik Andersson as a new Board Member. The Nomination Committee proposes re-election of Alf Göransson as Chairman of the Board.

Before the Annual General Meeting 2016 the Nomination Committee has held two meetings. As basis for its proposal for Members of the Board, the Nomination Committee has taken into account the complete outcome of the evaluation of the Board of Directors and its work. The Nomination Committee has thoroughly discussed the requirements for qualifications, experience and background that can be imposed on the Board of Loomis AB considering, among other things, the strategic development, management and control of the company. Matters of independence have been highlighted, as well as the requirement for diversity and width in the Board. In addition, a special focus has been given to the issue of equal gender distribution.

Patrik Andersson, coming President and CEO of Loomis AB, is proposed as a new Member of the Board. Patrik Andersson has long experience in Swedish and international sales, among other things as President of Orkla Foods Sweden, from a number of senior management positions within the Unilever group, as President for Wasabröd globally within the Barilla group and as President and CEO for the Norwegian listed food company Rieber&Son. In addition, Patrik is a Board Member of Spendrups Bryggeri AB. The Nomination Committee believes that Patrik Andersson with his experience and expertise would be a valuable contribution to the Board of Directors of Loomis AB.

With regard to the company's operations, phase of development and other relevant circumstances, it is the opinion of the Nomination Committee that the proposed Board has an appropriate composition. The percentage of women on the Board of Loomis AB would with the proposed composition be 33 percent. Although the gender balance would be relatively good, some percentages would be missing in order to achieve the level recommended by the Swedish Corporate Governance Board.

When assessing the independence of the proposed Board Members, the Nomination Committee has found that the proposed composition of the Board of Loomis AB complies with the independence requirements as set forth in the Swedish Code of Corporate Governance.

Stockholm in March 2016

The Nomination Committee of Loomis AB (publ)